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THE PARKS
PRE PRIMARY

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THE PARKS PRE-PRIMARY

CHILD PROTECTION POLICY



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1. Policy Statement:

The Parks Pre-Primary is committed to safeguarding and promoting the welfare of children. We have a duty of care to protect children from all forms of abuse, neglect, and harm. This policy outlines our commitment to creating a safe and secure environment for all children in our care.

2. Definition of Child Protection:

Child protection refers to the actions taken to prevent and respond to child abuse or neglect. It includes safeguarding children from all forms of harm, ensuring their well-being, and promoting their rights and best interests.

3. Responsibilities:

3.1 Management:

- The management team will ensure that child protection policies and procedures are in place and regularly reviewed.
- The School Director and Head will be responsible for overseeing child protection matters.
- The School Director and Head will receive appropriate training and keep up-to-date with relevant legislation and guidance.

3.2 Staff:

- All staff members have a responsibility to report any concerns or suspicions of child abuse or neglect to the Head.
- Staff members will receive appropriate child protection training and be aware of their roles and responsibilities.
- They must maintain professional boundaries and act in the best interest of the child at all times.

3.3 Parents and Visitors:

- Parents and visitors are expected to follow our child protection policies and procedures.
- They must report any concerns or suspicions of child abuse or neglect to the Head or a staff member.

4. Recognising and Responding to Child Abuse:

- Staff members will be trained to recognise the signs and indicators of child abuse or neglect.
- They will follow the procedures outlined in our child protection policy when reporting concerns.
- Confidentiality will be maintained, and information will be shared only on a need-to-know basis.

5. Reporting and Referral:

- All staff members have a duty to report any concerns or suspicions to the Head immediately.
- The Head will assess the situation and, if necessary, make a referral to the appropriate child protection agencies.
- Records of concerns, actions taken, and outcomes will be maintained in a secure and confidential manner.





6. Safe Recruitment and Selection:

- Robust recruitment procedures will be in place to ensure the suitability of staff members.
- Background checks, including enhanced Police Clearance & Child Offenders checks, will be conducted.
- All staff members will receive appropriate child protection training as part of their induction process.

7. Confidentiality and Information Sharing:

- Information regarding child protection concerns will be handled confidentially and shared on a need-to-know basis.
- Staff members will be trained on the importance of confidentiality and the limits of information sharing.

8. Partnership with Parents and External Agencies:

- We will work in partnership with parents to promote the welfare and well-being of children.
- We will collaborate with external agencies, such as social services and the local safeguarding children board, when necessary.

9. Training and Awareness:

- Staff members will receive regular training on child protection policies, procedures, and legislation.
- Awareness-raising activities will be conducted to promote a culture of vigilance and safeguarding.

10. Monitoring and Review:

- The child protection policy will be regularly monitored and reviewed to ensure its effectiveness.
- Feedback and suggestions from staff, parents, and external agencies will be considered for improvement.

